

The two-day Hogan Assessments Certification methodology workshop provides a deep understanding of the Hogan tools and how they can make more efficient the Talent Management processes.

Numerous validity studies have demonstrated the contribution of Hogan tools to optimize selection process, correctly identifying of talents and successors, identifying strengths and areas of development at the individual level during employee's development programs, acceleration of coaching process as well as optimizing team working.

All these things have led to prestigious institutions such as the British Psychological Society, Buros Center for Testing consider Hogan Assessments as a premium provider in personality assessment instruments. **Hogan Assessments instruments are approved by the Romanian Psychology Collegium.**

## Seminar content:

- ✓ The role of personality in selection and development programs
- ✓ Personality under normal conditions and in stressful situations
- ✓ Detailed interpretation of the Hogan profiles
- ✓ Interpretation of correlations between the three instruments (HPI, HDS, MVPI)
- ✓ Hogan Assessments suite integration in Talent Management process
- ✓ Techniques for providing feedback and recommendations for development

## Benefits for participants:

- ✓ Participants will learn best practices regarding the detailed interpretation of instruments through case studies
- ✓ Participants will receive individual feedback on personal Hogan profiles
- ✓ Participation in this session will provide access to Hogan Elite Club Community, which in Romania contains over 200 members. In 2014, 6 Hogan Elite Club events are scheduled aimed to sharing information and best practices to use the Hogan tools between HR professionals.

## Trainer



Madalina Balan is specialized in organizational psychology, psychologist, senior consultant and managing partner at HART Consulting. Madalina is certified in Hogan Assessment methodology, being the trainer for Romania and Moldova in this methodology. With over 10 years' experience as a trainer and consultant in human resources, Madalina has managed various projects on talent management, selection and development for manifold Romanian and multinational organizations. In the last 6 years HART Consulting has certified in Hogan Assessments more than 300 people.

## 2014 Calendar



## Fee

1.000 euro + VAT  
for one person

Registration: [consulting@hart.ro](mailto:consulting@hart.ro)  
021.310.54.57 / 59



**Cancellation Policy:** If you cancel your Hogan Assessments Certification Workshop registration, HART Consulting will automatically transfer your registration to a future workshop date. HART Consulting does not offer a refund of the workshop fee.